



# Interstages

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Join the Board of Directors

Interstages, Inc. is currently seeking volunteers to serve on the Board of Directors.

## **Organizational History:**

Interstages is an emerging nonprofit afterschool program in Washington, DC. The model for Interstages arose from the concerns of two DCPS teachers, Noel Tieszen and Herb Scott, about the supports and skills their students needed in order to achieve more success in school and in life. Their answer: structured afterschool activities, individualized academic support, and opportunities for creative expression and experiences of success. Noel and Herb felt that this combination of services had the potential to effect positive change in the lives of their middle grades students. They committed to making that happen, and Interstages was born. Interstages launched its pilot afterschool program on February 13, 2006 with tremendous success.

## **Qualifications for Board Membership:**

- Commitment to our mission,
- Loyalty and reliability,
- Ability to attend regular meetings and occasional events,
- Willingness to contribute financially and assist in raising funds, and
- Capacity to work as part of a team of diverse individuals.

## **Desirable Skills and Experience:**

We would like our board to comprise individuals with a wide variety of skills and experiences, including:

- Accounting
- Advocacy
- Board development
- Business
- Community involvement
- Education
- Fundraising
- Insurance
- Law
- Marketing
- Music or other arts
- Parenting
- Psychology or music therapy
- Public relations
- Social services
- Taxes
- Technology
- Volunteer recruitment
- Other (everyone has something to contribute!)

**For More Information:** Please see the Board FAQ below and contact us at 202-824-0740 or [Noel.Tieszen@interstages.org](mailto:Noel.Tieszen@interstages.org) to discuss Interstages and the Board opportunity.

# Potential Board Members' FAQ

## 1. What is the mission of Interstages?

Interstages provides opportunities for early adolescents in low-income neighborhoods to discover talents, develop and strengthen skills, and heighten self-awareness, setting the stage for a successful transition into young adulthood.

## 2. What do board members do?

The Board of Directors is the governing body of Interstages. The Board's roles include:

- Governance: holding monthly meetings to set organizational policy and goals;
- Fundraising: introducing Interstages to your personal and professional networks, attending occasional events, and contributing financially;
- Advising: sharing your professional expertise as appropriate.

Currently, Board meetings take place the first Thursday of every month at 6:30 PM in the Interstages classroom at Hillcrest Recreation Center. Members should expect to contribute approximately 4 hours per month.

## 3. Are board members paid?

Board members are volunteers and do not get a salary. However, being involved in Interstages as it grows from the ground up is a rewarding way to invest in the community.

## 4. What if I have to miss a meeting every once in a while?

We understand that our board members are busy people. We ask our members to attend as many meetings as possible, and we will do our best to respect your time. As part of the governing body of the organization, you are very important to us and your active participation is vital to our success.

## 5. Is there a minimum donation for board members?

Not at this time. Because many potential funders look for 100% board financial participation, we do require a monetary donation. However, we leave the amount of your donation to your discretion

with the understanding that your commitment to our mission will lead you to make a donation that is significant for you.

#### **6. How long is a board member's commitment?**

The term is one year. A member may choose to stand for re-election upon completion of each term.

#### **7. How do I join?**

Potential Board members must meet with the current Board so all parties can get to know each other and questions and concerns can be addressed. The Board looks not just for qualifications but for a good fit between the organization and the individual. The candidate must submit a background check and references before an offer will be made.